

## Employment Contract Form

Captures job terms and contract details for employee agreements.

### 01 Employer Information

Employer / EOR Name

Registered Address

Country of Incorporation

### 02 Employee Information

First Name

Last Name

Date of Birth

Nationality

Residential Address

National ID / Passport Number

### 03 Position & Compensation

Job Title

Department

Start Date

Employment Type

Probation Period

Base Salary

Currency

Pay Frequency

Benefits Package

### 04 Working Conditions

Work Location

Hours Per Week

Annual Leave Entitlement

Notice Period

### 05 Restrictive Covenants

Applicable covenants:

- Non-Compete Clause
- Intellectual Property Assignment
- Garden Leave Provision

- Non-Solicitation Clause
- Confidentiality Obligation
- Clawback Clause

### 06 Governing Law

Jurisdiction

Dispute Resolution

## Declaration & Consent

By signing this contract, both the Employer and Employee agree to the terms and conditions outlined herein. The Employee acknowledges that they have read and understood all provisions of this agreement. This contract is governed by the laws of the jurisdiction specified above. All personal data will be processed in accordance with Humii's Privacy Policy and applicable data protection regulations.

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Authorized Signature

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Date (DD/MM/YYYY)

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Full Name (Print)

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Designation